# New Pathways Transitional Housing Program Logic Model

# INPUTS

1. **Financial Resources**Essex County Family Court Grant funding
2. Additional foundation grants
3. Community donations
4. Partner organization contributions
5. **Human Resources**
6. Program Director (0.5 FTE)
7. Case Managers (2.0 FTE)
8. Life Skills Facilitators (1.0 FTE)
9. Overnight Supervisors (1.0 FTE)
10. Administrative Assistant
11. Volunteers and mentors with lived experience
12. **Material Resources**
13. Transitional housing facility (157 South 11th Ave, Newark)
14. Transportation (program van)
15. Office equipment and supplies
16. Program curriculum materials
17. Life skills training resources

## PARTNERSHIPS

1. Essex County Probation Department
2. Essex County Family Court
3. Juvenile Justice Commission
4. Newark Community Solutions
5. Local educational institutions
6. Area employers for second-chance hiring
7. Mental health and substance use treatment providers
8. Legal service organizations

## ACTIVITIES

**Transitional Housing Services**

24-hour supervised housing

1. Structured daily routines
2. Community living environment
3. Shared responsibilities for facility maintenance

**Individualized Case Management Intake** Assessments (YASI)

1. Individualized Success Plan development
2. Weekly one-on-one sessions
3. Service coordination and referrals
4. Transition planning

**Life Skills Development**

1. Conflict resolution workshops
2. Decision-making skill building
3. Communication skills training
4. Educational advancement support
5. Financial literacy training

**Court Compliance Support**Transportation to court and probation

1. Appointment reminder system
2. Documentation of compliance
3. Court navigation assistance
4. Regular communication with court personnel

**Employment Readiness**

1. Career assessment and goal setting
2. Resume and job application assistance
3. Interview skills training
4. Job search assistance
5. Workplace behavior coaching
6. Employer connections and follow-up

**Family Engagement**

1. Family counseling, when appropriate
2. Family education about juvenile justice
3. Mediation services
4. Structured visitation opportunities
5. Family involvement in transition planning

# OUTPUTS

## Program Participation

1. 20 justice-involved youth (ages 18-24) served annually
2. 85% program retention rate
3. 90% court appearance compliance rate

**Service Delivery**

1. 400+ hours of case management delivered
2. 150+ life skills workshops conducted
3. 100+ court/probation appointments attended
4. 50+ job readiness sessions completed
5. 1,500+ nights of safe housing provided

**Participant Engagement**

1. 70% engagement with voluntary activities
2. 65% participation in family reconciliation when appropriate
3. 80% participation in required programming

## SHORT-TERM OUTCOMES (1-3 months)

**Stabilization**

1. Increased housing stability
2. Improved court compliance
3. Reduced technical violations
4. Basic needs consistently met

**Skill Development**

1. Enhanced communication abilities
2. Increased knowledge of life skills
3. Improved conflict resolution skills
4. Greater financial literacy

**System Navigation**

1. A better understanding of court requirements
2. Improved ability to access community resources
3. Increased follow-through with appointments
4. Enhanced accountability

## INTERMEDIATE OUTCOMES (4-6 months)

**Behavioral Change**

1. Reduced risk behaviors
2. Increased prosocial activities
3. Improved decision-making in high-risk situations
4. Enhanced self-regulation

**Progress Toward Goals**

1. Advancement in educational status
2. Development of employment readiness
3. Improved financial management
4. Strengthened positive relationships

**Legal Compliance**

1. Adherence to probation requirements
2. Decreased technical violations
3. Reduced new arrests

## LONG-TERM OUTCOMES (7+ months)

**Justice System Success**

1. Decreased detention/incarceration
2. Successful completion of court requirements
3. Positive case resolution
4. Reduced recidivism rates

**Economic Self-Sufficiency**

1. Independent housing
2. Financial stability
3. Stable employment
4. Educational attainment

**Community Integration**

1. Positive support networks
2. Prosocial community connections
3. Civic engagement
4. Reduced justice system involvement

## COMMUNITY IMPACT

1. Reduced juvenile detention population in Essex County
2. Cost savings compared to secure detention
3. Decreased racial and ethnic disparities in the juvenile justice system
4. Enhanced public safety through reduced recidivism
5. Increased community capacity to support justice-involved youth
6. Model program for replication in other jurisdictions